

Our Whistleblower System

AT A GLANCE



Protection



Fairness



Trust

Complying with statutory regulations and internal rules, and the principles laid down in our Code of Conduct and the Code of Conduct for Business Partners, has top priority at Porsche Holding. It is important to learn of potential employee or supplier misconduct and to put a stop to it. Therefore, we entrusted the Central Investigation Office to operate an independent, impartial and confidential Whistleblower System on our behalf. Based on the principle of procedural fairness, the Whistleblower System guarantees the greatest possible protection for whistleblowers, persons implicated and employees contributing to the investigation of reported misconduct.

If your report concerns potential serious violations with regards to human rights and environment by suppliers, the Investigation Office will inform the responsible departments, who will process the issue accordingly.

Find more information on the procedural principles of the Volkswagen Group Complaints Procedure [here](#).

Making a report to our Whistleblower System

The Whistleblower System offers various channels to report potential employee and supplier misconduct that allow a swift review and reaction by our company if necessary. Reports can be made 24/7 in every language.



In Person

Book appointment via e-mail prior to visit



Postal address

Volkswagen AG – Central Investigation Office,
Mailbox 1717, Berliner Ring 2, 38436 Wolfsburg
(Germany)



E-Mail

io@volkswagen.de



Online reporting channel

<https://goto.speakup.report/phs>



Voice Intake by Phone

Select phone number and
organization code from document



Ombudspersons

<http://www.ombudsmen-of-volkswagen.com>



External points of contact

For further information, please refer to our Website. **[mandatory for EU entities due EU Directive]**



App

Select QR code and organization code
from next slide



Microsoft
Word-Dokument

Do you have further questions, or do you need a local contact?

Please direct questions or suggestions for improvement concerning the Whistleblower System to the Investigation Office or PHS Compliance.

Notes on editing the document

Select Link for Online Reporting Channel:

- | | |
|-----------------------------|---|
| • Porsche Holding Salzburg: | https://goto.speakup.report/phs |
|-----------------------------|---|

Select Organization Code:

Organization Code Porsche Holding:

- | | |
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| • Porsche Holding Salzburg: | 122333 |
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QR code for downloading the App “SpeakUp - Listen for a change”:



QR-Code Full
Resoultion

Organization Code Porsche Holding:

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| • Porsche Holding Salzburg: | 122333 |
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